Contract Overview	
Contract Type	Amendment to Sole Source Contract
Contract Title	Maintenance & Support of Lawson Software
Method of Procurement	Sole Source
	In May of 1997, the Department of Human Resources conducted an RFP for Payroll Software and Consulting Services, which resulted in contract RQ97-0000924-16A awarded to Lawson Software in April 1999. Subsequently, sole-source contracts were awarded on May 14, 2007, and October 18, 2017, to provide maintenance and technical consulting services. Infor acquired Lawson Software in 2011. The sole source justification is based on the fact that the embedded source code is Infor's proprietary code. Contract 4400012262 for Human Capital Management System & Services, originally awarded to Applications Software Technology (AST) on January 26, 2024, will replace this contract upon completion of implementation. Following the acquisition of AST by IBM, this contract and all associated obligations have been formally assigned to IBM.
Contract	https://www.fairfaxcounty.gov/cregister/ContractDetails.aspx?contractNumber=4400011925
Vendor Name	Infor Global Operations, LP

Contract Summary	
Description of Services	The Contractor provides maintenance and support services for the Lawson Software, as well as training and consulting services.
Contract Start Date	October 18, 2017
Contract End Date	May 31, 2026
Initial Term of Contract	Six (6) years
Contract Renewals	Two (2) one-year
Total Contract Value	$7,133,995
Annual Value	$839,294
Funding Source	School Operating
Pricing Structure	Annual license fee and support fees and hourly rates for consulting services.
Contract Terms	FCPS standard contract terms apply

Strategic Alignment	
Sponsor	Gautam Sethi, chief information technology officer
Strategic Plan Goal	☐ Goal 1 - Strong Start: PreK-12 ☐ Goal 2 - Safe, Supported, Included, and Empowered ☐ Goal 3 - Academic Growth and Excellence ☐ Goal 4 - Equitable Access and Opportunity ☑ Goal 5 - Leading for Tomorrow's Innovation
Department	Information Technology
Description of Need	The Department of Human Resources (HR) requires software to support its need to administer Human Capital Management (HCM), Payroll, Benefits, Online Time Entry and Employee/Manager Self-Service. Fairfax County Public Schools (FCPS) is currently using Lawson WorkForce Management (WFM) products to fulfill the functions above as a customized database software package.
Background Information	FCPS implemented Lawson in 1999 as the core Human Resource Information System (HRIS). It continues to manage personnel data, payroll, position management and other critical functions today. In 2002 the employee self-service component of Lawson was implemented and is referred to as Uconnect. Workforce Management was implemented in the HRIS in 2016 and several upgrades to various components of the ecosystem have occurred over the years. The current solution is hosted on-premises.

Amendment Detail	
Description of Contract Change	The amendment is to renew the contract from June 1, 2026 through May 31, 2027 and to reflect a 6% price increase as previously agreed upon during contract award .
Annual Value of Change	$900,380
Total Contract Value of Change	$900,380

Compliance and Reviews			
Cybersecurity Review	☑ Yes	☐ No	☐ Not applicable
IT Review	☑ Yes	☐ No	☐ Not applicable
Legal Review	☐ Yes	☐ No	☑ Not applicable
Risk Management Review	☐ Yes	☐ No	☑ Not applicable